

Equality Objectives

Like all other schools, under the Equality Act 2010, All Saints is required to:-

- have due regard to the need to eliminate discrimination
- advance equality of opportunity
- foster good relations between different people when carrying out their activities
- have an understanding of the protected characteristics:
 1. age
 2. disability
 3. gender reassignment
 4. marriage and civil partnership
 5. pregnancy and maternity
 6. race
 7. religion or belief
 8. sex
 9. sexual orientation

All Saints takes this responsibility seriously, and staff and governors regularly consider whether the school is operating in a way which is fair to all its pupils and the broader community.

School characteristics

Census information and socio-economic data indicate that the majority of children on roll come from homes with above average socio-economic status. Although the pupils are predominantly white British, we have a small number who speak languages other than English at home. The gender balance in school is 52% boys and 48% girls. Our church-school partnership is important despite the fact that the majority of families do not regularly attend worship.

Previous Objectives

Multi-cultural society - Provide regular access to resources that reflect a multi-cultural society

- Ensure reading materials reflect multi-cultural society.
- Develop new links with other schools in other areas of the country/world.
- Encourage visitors from multi-cultural backgrounds into the school

We have increased our reading materials significantly and have a very wide and diverse range of books and materials. We have links with local schools although links with other schools in the country and wider world have been difficult to create.

Disability - Provide positive role models

- Arrange opportunities for children to meet positive role models

Our children meet many positive role models who come into the school to lead assemblies, sporting events or teach in class.

Gender – Ensure that gender is not a barrier

- Review inclusive language within our resources – books/posters etc
- Review sports and other curriculum opportunities to ensure quality of access.
- Review attainment data to ensure there is no gender bias.
- Compare attainment data with national data to ensure there is no gender bias.

All language is inclusive, all children have access to all sports and curriculum opportunities offered in school and our data shows no gender bias and compares well with national data in this respect.

Equality Objectives

At All Saints, we are committed to ensuring equality of education and opportunity for all pupils, staff, parents and carers, irrespective of race, gender, disability, belief, religion, sexual orientation or socio-economic background. To promote equality of opportunity for all we will take advice as and where necessary in order that we have all resources and equipment needed within school to enable this to happen.

In order to further support pupils, raise standards and ensure inclusive teaching, we have set ourselves the following objectives:-

Multi-cultural society - Provide regular access to experiences that reflect a multi-cultural society

- Arrange visits to multi-cultural places of worship
- Continue to encourage visitors from multi-cultural backgrounds into the school

Disability - Provide positive role models

- Continue to arrange opportunities for children to meet positive role models

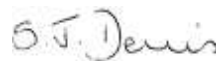
Gender – Ensure that gender is not a barrier to learning or experiences

- Ensure we have a wide range of reading books which embrace and celebrate gender differences.
- Continue to compare attainment data with national data to ensure there is no gender bias.

Head Teacher



Chair of Governors



Reviewed Autumn 2022

Next review Autumn 2024