

School Uniform Policy

Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable.
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education on the cost of school uniform.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with our school logo are necessary
- Limiting any items with a school logo where possible
- Limiting items with distinctive characteristics to low-cost or long-lasting items, such as ties (our ties are made of recycled materials)
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats and shoes
- Keeping the number of optional branded items to a minimum
- Avoiding different uniform requirements for extra-curricular activities
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

4.1 Our school's uniform

Main Uniform

Grey skirt/pinafore/ trousers/shorts/pale blue gingham summer dress

Pale blue polo shirt

Elston, All Saints Anglican/Methodist Primary School

Pale blue shirt (short or long sleeved) – Y5/6 only

Burgundy 'V' neck jumper/cardigan with contrasting blue stripe and school logo*

Burgundy/pale blue striped tie – Y5/6 only

Black, sensible school shoes

PE Uniform (children should come to school dressed in their PE kits on the days they have PE)

Plain pale blue t-shirt (no designs or writing please)

Grey, black, navy or burgundy joggers/leggings

Burgundy school hoodie*

Black plimsolls/trainers

One piece swimming costume or close fitting swimming shorts/trunks are required for swimming – no baggy or board shorts please.

Forest School - Children will get wet and dirty!

Waterproof leggings and jacket/all in one rain suit to wear over uniform in colder months

Long sleeve t-shirts/leggings/trousers in the summer months

Wellies or old walking boots/trainers.

Hair, jewellery and accessories

No jewellery other than small, plain stud earrings – children must be able to take these out themselves when doing PE.

Digital or analogue watches may be worn – no smart watches please.

Fitness trackers may be worn

Parents must take full responsibility for the above items if they are worn as school cannot.

Long hair should be tied back at all times.

Hair accessories should be discreet and in school colours – large bows, flowers, cat ears, unicorn horns or any accessories that light up or play music should not be worn at school.

Dyed hair and extreme haircuts, such as shaved designs, are not allowed.

Make up and nail varnish should not be worn.

Other items

Children should have a coat, an old t-shirt/shirt to use as an art shirt and a sun hat in the summer.

School book bags are available but other, small bags are acceptable – not large backpacks please as they do not fit in the children's lockers.

All children should have a school water bottle.

All of the above should be clearly named please.

To place an order for school uniform please visit the following website:

<https://www.wrigleprint.co.uk/schools-education>

Click on the school logo and enter the password: **elstonwp19**

Payment will be made directly to Wrigle Print and not the school.

PLEASE DO NOT FORGET TO NAME YOUR CHILD'S SCHOOL UNIFORM AND PE KIT

We have a link to a UK based company, Stikins, which supplies name labels for all school items. Just click the link below and this will take you to their website to order and the school will also receive commission for any purchases you make.

[Click here to order Stikins name labels](#) and raise money for the school. Don't forget to quote our **school code 6806**.

*plain burgundy jumpers/cardigans/hoodies are also acceptable.

We sometimes have second hand uniform available – please speak to the school.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school.

Pupils may contact Mrs Richmond if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents may contact Mrs Richmond if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the head teacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by Mrs Richmond

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils

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- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money.

6. Monitoring arrangements

This policy will be reviewed biannually.

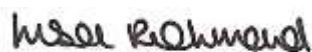
7. Links to other policies

This policy is linked to our:

- Relationships Policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy

Head Teacher

Chair of Governors



Reviewed October 2024

Next review September 2026